



SURPRISE VALLEY ELECTRIFICATION CORP.

800 W. 12th Street Alturas, CA 96101
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Surprise Valley Electrification Corp.

Assistant General Manager

Surprise Valley Electrification Corp. (SVEC) seeks to fill the position of Assistant General Manager and invites applications for the position.

About SVEC

SVEC is a non-profit, member-owned rural electric distribution cooperative with approximately 2,600 miles of line serving nearly 3,700 members. SVEC's service territory covers over 10,000 square miles, in Northeast California, Southern Oregon and Western Nevada. SVEC has been providing the region with safe and cost-effective service since 1937, and is committed to serving as an engaged part of the surrounding community. SVEC is fortunate to have a strong, cohesive team of 28 employees and a dedicated, experienced Board of Directors. SVEC is a distribution-only cooperative, and has a full-requirements contract with Bonneville Power Authority.

About the Region

SVEC's main office is in the beautiful town of Alturas, California. Alturas is the seat of Modoc County and offers an abundance of wilderness and natural beauty in a peaceful location. Modoc offers the outdoor enthusiast a variety of recreational opportunities, including fishing, hiking, hunting, and skiing. As Alturas' motto says, this is "where the West still lives." Alturas is also an easy day-trip away from several larger cities, including Klamath Falls, Oregon (100 miles to the north), Reno, Nevada (140 miles to the south), and Redding, California (145 miles to the southwest).

Job Description

The Assistant General Manager works closely with the General Manager to plan, direct, and oversee the organization as a whole, including:

- Oversee all operations activities to ensure efficient, safe, and reliable provision of service to members.
- Ensure the development and management of the annual budget and allocation of resources.

- Provide leadership and direction to ensure the continued development of a professional and collegial organization, in a manner that respects and promotes SVEC's values of safety, respect, and professionalism.
- Maintain a thorough and up-to-date knowledge of state and federal compliance requirements and related guidelines.
- Provide emergency response coverage, as needed.
- With preparation and training, take on full General Manager responsibilities during General Manager absences.

Qualifications

The ideal candidate will have demonstrated competence in the management and leadership of an electric cooperative and will bring a collaborative, team-oriented approach to governing the cooperative. SVEC particularly values an applicant's ability to bring initiative, innovation, and strategic vision to the Assistant General Manager role.

SVEC seeks candidates with the following minimum qualifications:

- Strong communication and people skills.
- Proficiency in finance and accounting.
- Familiarity with human resources, safety management, and customer service.
- Three (3) or more years' experience in a role of independent responsibility in the utility industry or a related sector.
- Conduct that meets the highest standards of honesty and integrity.

The following experience is preferred, but not required:

- A Bachelor's degree or college level course work in business administration, accounting and finance, quality and safety, or human resources. A strong accounting and finance background is valuable.
- Hands-on operations experience in power distribution systems, rates, and/or engineering.
- Strong written communication skills and ease presenting to the public.
- A working understanding of budgets, employment law, technology, safety, customer service, and union negotiations.
- Energy industry knowledge and leadership.
- Experience in designing, implementing, and evaluating organizational strategic plans.
- An understanding of the challenges facing rural communities and a strong commitment to addressing the needs of rural communities.

Compensation & Benefits

In addition to offering a competitive salary (range is \$130,000-\$192,000 per year, commensurate with qualifications and experience), SVEC participates in the NRECA defined benefit pension plan and 401k savings plan. The cooperative also offers medical, vision, dental, long-term disability, short-term disability, and life insurance plans, along with paid time off.

Applications

Interested individuals should submit a cover letter and resume, setting forth why the applicant is seeking the position and why the applicant believes he or she is the best choice for the position. Other information deemed relevant may also be included by the applicant. The application package should include one business and one personal reference.

Application packages should be sent to the following:

By mail to:

Bradley A Kresge

SVEC

800 W 12th

Alturas, CA 96101

or

By email to:

Bradley A Kresge

bradsvec@frontier.com

Applications will be considered on a rolling basis beginning June 1 and will remain open until the position is filled.